

IH Puebla **27-29th November 2018**

IH Puebla was inspected through a combination of meetings with students, staff, lesson observations, and meetings with managers. Findings are summarised below. The next inspection of the school is scheduled for 2020.

Client and Staff Experience

The overriding strength of the school is undoubtedly the positive learning experience it delivers for clients, meaning they are ready to recommend it to their friends.

The Director and DOS go to extra lengths to make themselves available to all staff, and hence have created a very positive, supportive and dedicated team. There are valuable opportunities for professional development and useful academic observations to improve teaching practice.

In survey of clients:

- When asked how they were learning and progressing, 92% reported it was “Great”
- 92% reported that the professionalism and expertise of their teachers was “Great”
- 100% reported that they are definitely treated fairly and equally

In a survey of staff:

- 100% reported that they have knowledgeable managers who give them good advice and support
- 100% reported that they are treated fairly and equally
- 100% reported that they worked in a good, safe environment

The IH Client Promise and the IH Staff Promise are presented overleaf.

IH Client Promise

Realise your aspirations and open new horizons by learning with International House in a positive and enjoyable environment.

1. We will help you learn and progress by designing well-structured courses and educational support services.
2. Before enrolling we will listen to your needs and give you guidance on choosing the right course. This may involve a language level test and an interview.
3. You will be given clear and accurate information about all aspects of your course, examination or other service.
4. You will be taught by qualified teachers or trainers, who regularly receive up to date professional development. Younger learners will be taught by teachers trained to meet their specific needs.
5. Your course will be supervised by skilled educational managers who will make sure the content is up to date, the school has the right resources, and whose goal is to help you have a positive experience.
6. Your learning will be regularly assessed during your course to help you progress. You will have opportunities to discuss how to improve.
7. You will be encouraged to give us feedback so we can continue to improve while you are still studying with us.
8. Diversity is celebrated at International House and we are committed to treating everybody fairly and equally.

IH Staff Promise

As a member of the International House team we will support you to help students progress and realise their aspirations.

1. You will have a good, safe, working environment and resources to do your job well.
2. You will have a job description so you can contribute to a high quality student learning experience.
3. You will be given feedback on how you perform in your job, and you may be given further training, so you can contribute to improving the student learning experience.
4. You will be supervised by knowledgeable managers who will give you guidance, advice and support so you are the best you can be in your job.
5. Teachers and trainers will receive regular professional development so their students benefit from up to date improvements in teaching practice.
6. You will be employed legally and have a written contract. You will be treated fairly in terms of leave, sickness, etc
7. Diversity is celebrated at International House and we are committed to treating everybody fairly and equally.